

NATIONAL PLASTIC TECHNOLOGIES LTD

TERMS OF REFERENCE OF VARIOUS COMMITTEES:

Terms of Reference of Audit Committee:

1. Recommendations for appointment, remuneration and terms of appointment of auditors;
2. Review and monitor auditor's independence and performance and effectiveness' of the audit process;
3. Examination of the financial statement and auditor's report;
4. Approval or modification of related party transactions;
5. Scrutiny of inter corporate loans and investments;
6. Valuation of assets, if any;
7. Evaluation of internal financial controls and risk management systems;
8. Monitoring of end use of funds of the public offers;
9. Vigil mechanism;
10. Discuss issues with internal and statutory auditors, etc
11. Any other item as may be decided by the Board from time to time.

Terms of Reference of Nomination & Remuneration Committee:

1. Evaluating the performance of the Directors, Key Managerial Persons and Senior Management and report to the Board.
2. Providing guidance to the Board for laying down terms and conditions in relation to appointment and removal of Directors, Key Managerial Personnel and Senior Management Personnel.
3. Recommending to the Board on remuneration payable to Directors, Key Managerial Personnel and Senior Management.
4. Retaining, motivating and promoting talent among employees and assist in creating talent pool within the organization.
5. Develop succession plan for the Board and Management.
6. To make recommendations to the Board with respect to incentive compensation plans for Executive Directors and remuneration of Non-Executive Directors.
7. To recommend to the Board for appointment and removal of Directors, Key Management Personnel and Senior Management of the Company.
8. To identify persons who are qualified to become Directors, Key Managerial Personnel and Senior Management.
9. To formulate criteria for determining qualification, positive attributes and independence of a Director.
10. Any other item as may be decided by the Board from time to time.

Terms of Reference of Stake Holders Relationship Committee:

1. To looks into redressal of Shareholders/Investors complaints like transfer of shares, non-receipt of Annual Reports, non-receipt of declared dividends, etc.
2. To ratify share transfers/transmission/name deletion cases.
3. Consolidated statement of transfer of shares/transmission/deletion etc duly approved by Company Secretary/MD from time to time.
4. Certificate issued by Practicing Company Secretary in connection with secretarial audit/ physical share transfer audit and Corporate Governance Report annually.

5. Details of Shareholder complaints received, redressed, pending, etc during a particular quarter.
6. Any other item as may be decided by the Board from time to time.

Terms of Reference of Corporate Social Responsibility Committee:

1. To formulate and recommend to the Board, the CSR Policy and amendments thereto.
2. To identify CSR activities to be undertake in terms of Provisions of the Act and in the CSR policy.
3. To recommend the annual budgeted expenditure to be incurred on CSR activities by the Company.
4. To recommend the location at which the CSR expenditure to be made.
5. To regularly monitor and implement the CSR policy.
6. Any other item as may be decided by the Board from time to time.

.....

NATIONAL PLASTIC TECHNOLOGIES LTD

TERMS OF REFERENCE OF VARIOUS COMMITTEES:

Terms of Reference of Audit Committee:

1. Recommendations for appointment, remuneration and terms of appointment of auditors;
2. Review and monitor auditor's independence and performance and effectiveness' of the audit process;
3. Examination of the financial statement and auditor's report;
4. Approval or modification of related party transactions;
5. Scrutiny of inter corporate loans and investments;
6. Valuation of assets, if any;
7. Evaluation of internal financial controls and risk management systems;
8. Monitoring of end use of funds of the public offers;
9. Vigil mechanism;
10. Discuss issues with internal and statutory auditors, etc
11. Any other item as may be decided by the Board from time to time.

Terms of Reference of Nomination & Remuneration Committee:

1. Evaluating the performance of the Directors, Key Managerial Persons and Senior Management and report to the Board.
2. Providing guidance to the Board for laying down terms and conditions in relation to appointment and removal of Directors, Key Managerial Personnel and Senior Management Personnel.
3. Recommending to the Board on remuneration payable to Directors, Key Managerial Personnel and Senior Management.
4. Retaining, motivating and promoting talent among employees and assist in creating talent pool within the organization.
5. Develop succession plan for the Board and Management.
6. To make recommendations to the Board with respect to incentive compensation plans for Executive Directors and remuneration of Non-Executive Directors.
7. To recommend to the Board for appointment and removal of Directors, Key Management Personnel and Senior Management of the Company.
8. To identify persons who are qualified to become Directors, Key Managerial Personnel and Senior Management.
9. To formulate criteria for determining qualification, positive attributes and independence of a Director.
10. Any other item as may be decided by the Board from time to time.

Terms of Reference of Stake Holders Relationship Committee:

1. To looks into redressal of Shareholders/Investors complaints like transfer of shares, non-receipt of Annual Reports, non-receipt of declared dividends, etc.
2. To ratify share transfers/transmission/name deletion cases.
3. Consolidated statement of transfer of shares/transmission/deletion etc duly approved by Company Secretary/MD from time to time.
4. Certificate issued by Practicing Company Secretary in connection with secretarial audit/ physical share transfer audit and Corporate Governance Report annually.

5. Details of Shareholder complaints received, redressed, pending, etc during a particular quarter.
6. Any other item as may be decided by the Board from time to time.

Terms of Reference of Corporate Social Responsibility Committee:

1. To formulate and recommend to the Board, the CSR Policy and amendments thereto.
2. To identify CSR activities to be undertake in terms of Provisions of the Act and in the CSR policy.
3. To recommend the annual budgeted expenditure to be incurred on CSR activities by the Company.
4. To recommend the location at which the CSR expenditure to be made.
5. To regularly monitor and implement the CSR policy.
6. Any other item as may be decided by the Board from time to time.

.....

NATIONAL PLASTIC TECHNOLOGIES LTD

TERMS OF REFERENCE OF VARIOUS COMMITTEES:

Terms of Reference of Audit Committee:

1. Recommendations for appointment, remuneration and terms of appointment of auditors;
2. Review and monitor auditor's independence and performance and effectiveness' of the audit process;
3. Examination of the financial statement and auditor's report;
4. Approval or modification of related party transactions;
5. Scrutiny of inter corporate loans and investments;
6. Valuation of assets, if any;
7. Evaluation of internal financial controls and risk management systems;
8. Monitoring of end use of funds of the public offers;
9. Vigil mechanism;
10. Discuss issues with internal and statutory auditors, etc
11. Any other item as may be decided by the Board from time to time.

Terms of Reference of Nomination & Remuneration Committee:

1. Evaluating the performance of the Directors, Key Managerial Persons and Senior Management and report to the Board.
2. Providing guidance to the Board for laying down terms and conditions in relation to appointment and removal of Directors, Key Managerial Personnel and Senior Management Personnel.
3. Recommending to the Board on remuneration payable to Directors, Key Managerial Personnel and Senior Management.
4. Retaining, motivating and promoting talent among employees and assist in creating talent pool within the organization.
5. Develop succession plan for the Board and Management.
6. To make recommendations to the Board with respect to incentive compensation plans for Executive Directors and remuneration of Non-Executive Directors.
7. To recommend to the Board for appointment and removal of Directors, Key Management Personnel and Senior Management of the Company.
8. To identify persons who are qualified to become Directors, Key Managerial Personnel and Senior Management.
9. To formulate criteria for determining qualification, positive attributes and independence of a Director.
10. Any other item as may be decided by the Board from time to time.

Terms of Reference of Stake Holders Relationship Committee:

1. To looks into redressal of Shareholders/Investors complaints like transfer of shares, non-receipt of Annual Reports, non-receipt of declared dividends, etc.
2. To ratify share transfers/transmission/name deletion cases.
3. Consolidated statement of transfer of shares/transmission/deletion etc duly approved by Company Secretary/MD from time to time.
4. Certificate issued by Practicing Company Secretary in connection with secretarial audit/ physical share transfer audit and Corporate Governance Report annually.

5. Details of Shareholder complaints received, redressed, pending, etc during a particular quarter.
6. Any other item as may be decided by the Board from time to time.

Terms of Reference of Corporate Social Responsibility Committee:

1. To formulate and recommend to the Board, the CSR Policy and amendments thereto.
2. To identify CSR activities to be undertake in terms of Provisions of the Act and in the CSR policy.
3. To recommend the annual budgeted expenditure to be incurred on CSR activities by the Company.
4. To recommend the location at which the CSR expenditure to be made.
5. To regularly monitor and implement the CSR policy.
6. Any other item as may be decided by the Board from time to time.

.....

NATIONAL PLASTIC TECHNOLOGIES LTD

TERMS OF REFERENCE OF VARIOUS COMMITTEES:

Terms of Reference of Audit Committee:

1. Recommendations for appointment, remuneration and terms of appointment of auditors;
2. Review and monitor auditor's independence and performance and effectiveness' of the audit process;
3. Examination of the financial statement and auditor's report;
4. Approval or modification of related party transactions;
5. Scrutiny of inter corporate loans and investments;
6. Valuation of assets, if any;
7. Evaluation of internal financial controls and risk management systems;
8. Monitoring of end use of funds of the public offers;
9. Vigil mechanism;
10. Discuss issues with internal and statutory auditors, etc
11. Any other item as may be decided by the Board from time to time.

Terms of Reference of Nomination & Remuneration Committee:

1. Evaluating the performance of the Directors, Key Managerial Persons and Senior Management and report to the Board.
2. Providing guidance to the Board for laying down terms and conditions in relation to appointment and removal of Directors, Key Managerial Personnel and Senior Management Personnel.
3. Recommending to the Board on remuneration payable to Directors, Key Managerial Personnel and Senior Management.
4. Retaining, motivating and promoting talent among employees and assist in creating talent pool within the organization.
5. Develop succession plan for the Board and Management.
6. To make recommendations to the Board with respect to incentive compensation plans for Executive Directors and remuneration of Non-Executive Directors.
7. To recommend to the Board for appointment and removal of Directors, Key Management Personnel and Senior Management of the Company.
8. To identify persons who are qualified to become Directors, Key Managerial Personnel and Senior Management.
9. To formulate criteria for determining qualification, positive attributes and independence of a Director.
10. Any other item as may be decided by the Board from time to time.

Terms of Reference of Stake Holders Relationship Committee:

1. To looks into redressal of Shareholders/Investors complaints like transfer of shares, non-receipt of Annual Reports, non-receipt of declared dividends, etc.
2. To ratify share transfers/transmission/name deletion cases.
3. Consolidated statement of transfer of shares/transmission/deletion etc duly approved by Company Secretary/MD from time to time.
4. Certificate issued by Practicing Company Secretary in connection with secretarial audit/ physical share transfer audit and Corporate Governance Report annually.

5. Details of Shareholder complaints received, redressed, pending, etc during a particular quarter.
6. Any other item as may be decided by the Board from time to time.

Terms of Reference of Corporate Social Responsibility Committee:

1. To formulate and recommend to the Board, the CSR Policy and amendments thereto.
2. To identify CSR activities to be undertake in terms of Provisions of the Act and in the CSR policy.
3. To recommend the annual budgeted expenditure to be incurred on CSR activities by the Company.
4. To recommend the location at which the CSR expenditure to be made.
5. To regularly monitor and implement the CSR policy.
6. Any other item as may be decided by the Board from time to time.

.....

NATIONAL PLASTIC TECHNOLOGIES LTD

TERMS OF REFERENCE OF VARIOUS COMMITTEES:

Terms of Reference of Audit Committee:

1. Recommendations for appointment, remuneration and terms of appointment of auditors;
2. Review and monitor auditor's independence and performance and effectiveness' of the audit process;
3. Examination of the financial statement and auditor's report;
4. Approval or modification of related party transactions;
5. Scrutiny of inter corporate loans and investments;
6. Valuation of assets, if any;
7. Evaluation of internal financial controls and risk management systems;
8. Monitoring of end use of funds of the public offers;
9. Vigil mechanism;
10. Discuss issues with internal and statutory auditors, etc
11. Any other item as may be decided by the Board from time to time.

Terms of Reference of Nomination & Remuneration Committee:

1. Evaluating the performance of the Directors, Key Managerial Persons and Senior Management and report to the Board.
2. Providing guidance to the Board for laying down terms and conditions in relation to appointment and removal of Directors, Key Managerial Personnel and Senior Management Personnel.
3. Recommending to the Board on remuneration payable to Directors, Key Managerial Personnel and Senior Management.
4. Retaining, motivating and promoting talent among employees and assist in creating talent pool within the organization.
5. Develop succession plan for the Board and Management.
6. To make recommendations to the Board with respect to incentive compensation plans for Executive Directors and remuneration of Non-Executive Directors.
7. To recommend to the Board for appointment and removal of Directors, Key Management Personnel and Senior Management of the Company.
8. To identify persons who are qualified to become Directors, Key Managerial Personnel and Senior Management.
9. To formulate criteria for determining qualification, positive attributes and independence of a Director.
10. Any other item as may be decided by the Board from time to time.

Terms of Reference of Stake Holders Relationship Committee:

1. To looks into redressal of Shareholders/Investors complaints like transfer of shares, non-receipt of Annual Reports, non-receipt of declared dividends, etc.
2. To ratify share transfers/transmission/name deletion cases.
3. Consolidated statement of transfer of shares/transmission/deletion etc duly approved by Company Secretary/MD from time to time.
4. Certificate issued by Practicing Company Secretary in connection with secretarial audit/ physical share transfer audit and Corporate Governance Report annually.

5. Details of Shareholder complaints received, redressed, pending, etc during a particular quarter.
6. Any other item as may be decided by the Board from time to time.

Terms of Reference of Corporate Social Responsibility Committee:

1. To formulate and recommend to the Board, the CSR Policy and amendments thereto.
2. To identify CSR activities to be undertake in terms of Provisions of the Act and in the CSR policy.
3. To recommend the annual budgeted expenditure to be incurred on CSR activities by the Company.
4. To recommend the location at which the CSR expenditure to be made.
5. To regularly monitor and implement the CSR policy.
6. Any other item as may be decided by the Board from time to time.

.....

NATIONAL PLASTIC TECHNOLOGIES LTD

TERMS OF REFERENCE OF VARIOUS COMMITTEES:

Terms of Reference of Audit Committee:

1. Recommendations for appointment, remuneration and terms of appointment of auditors;
2. Review and monitor auditor's independence and performance and effectiveness' of the audit process;
3. Examination of the financial statement and auditor's report;
4. Approval or modification of related party transactions;
5. Scrutiny of inter corporate loans and investments;
6. Valuation of assets, if any;
7. Evaluation of internal financial controls and risk management systems;
8. Monitoring of end use of funds of the public offers;
9. Vigil mechanism;
10. Discuss issues with internal and statutory auditors, etc
11. Any other item as may be decided by the Board from time to time.

Terms of Reference of Nomination & Remuneration Committee:

1. Evaluating the performance of the Directors, Key Managerial Persons and Senior Management and report to the Board.
2. Providing guidance to the Board for laying down terms and conditions in relation to appointment and removal of Directors, Key Managerial Personnel and Senior Management Personnel.
3. Recommending to the Board on remuneration payable to Directors, Key Managerial Personnel and Senior Management.
4. Retaining, motivating and promoting talent among employees and assist in creating talent pool within the organization.
5. Develop succession plan for the Board and Management.
6. To make recommendations to the Board with respect to incentive compensation plans for Executive Directors and remuneration of Non-Executive Directors.
7. To recommend to the Board for appointment and removal of Directors, Key Management Personnel and Senior Management of the Company.
8. To identify persons who are qualified to become Directors, Key Managerial Personnel and Senior Management.
9. To formulate criteria for determining qualification, positive attributes and independence of a Director.
10. Any other item as may be decided by the Board from time to time.

Terms of Reference of Stake Holders Relationship Committee:

1. To looks into redressal of Shareholders/Investors complaints like transfer of shares, non-receipt of Annual Reports, non-receipt of declared dividends, etc.
2. To ratify share transfers/transmission/name deletion cases.
3. Consolidated statement of transfer of shares/transmission/deletion etc duly approved by Company Secretary/MD from time to time.
4. Certificate issued by Practicing Company Secretary in connection with secretarial audit/ physical share transfer audit and Corporate Governance Report annually.

5. Details of Shareholder complaints received, redressed, pending, etc during a particular quarter.
6. Any other item as may be decided by the Board from time to time.

Terms of Reference of Corporate Social Responsibility Committee:

1. To formulate and recommend to the Board, the CSR Policy and amendments thereto.
2. To identify CSR activities to be undertake in terms of Provisions of the Act and in the CSR policy.
3. To recommend the annual budgeted expenditure to be incurred on CSR activities by the Company.
4. To recommend the location at which the CSR expenditure to be made.
5. To regularly monitor and implement the CSR policy.
6. Any other item as may be decided by the Board from time to time.

.....

NATIONAL PLASTIC TECHNOLOGIES LTD

TERMS OF REFERENCE OF VARIOUS COMMITTEES:

Terms of Reference of Audit Committee:

1. Recommendations for appointment, remuneration and terms of appointment of auditors;
2. Review and monitor auditor's independence and performance and effectiveness' of the audit process;
3. Examination of the financial statement and auditor's report;
4. Approval or modification of related party transactions;
5. Scrutiny of inter corporate loans and investments;
6. Valuation of assets, if any;
7. Evaluation of internal financial controls and risk management systems;
8. Monitoring of end use of funds of the public offers;
9. Vigil mechanism;
10. Discuss issues with internal and statutory auditors, etc
11. Any other item as may be decided by the Board from time to time.

Terms of Reference of Nomination & Remuneration Committee:

1. Evaluating the performance of the Directors, Key Managerial Persons and Senior Management and report to the Board.
2. Providing guidance to the Board for laying down terms and conditions in relation to appointment and removal of Directors, Key Managerial Personnel and Senior Management Personnel.
3. Recommending to the Board on remuneration payable to Directors, Key Managerial Personnel and Senior Management.
4. Retaining, motivating and promoting talent among employees and assist in creating talent pool within the organization.
5. Develop succession plan for the Board and Management.
6. To make recommendations to the Board with respect to incentive compensation plans for Executive Directors and remuneration of Non-Executive Directors.
7. To recommend to the Board for appointment and removal of Directors, Key Management Personnel and Senior Management of the Company.
8. To identify persons who are qualified to become Directors, Key Managerial Personnel and Senior Management.
9. To formulate criteria for determining qualification, positive attributes and independence of a Director.
10. Any other item as may be decided by the Board from time to time.

Terms of Reference of Stake Holders Relationship Committee:

1. To looks into redressal of Shareholders/Investors complaints like transfer of shares, non-receipt of Annual Reports, non-receipt of declared dividends, etc.
2. To ratify share transfers/transmission/name deletion cases.
3. Consolidated statement of transfer of shares/transmission/deletion etc duly approved by Company Secretary/MD from time to time.
4. Certificate issued by Practicing Company Secretary in connection with secretarial audit/ physical share transfer audit and Corporate Governance Report annually.

5. Details of Shareholder complaints received, redressed, pending, etc during a particular quarter.
6. Any other item as may be decided by the Board from time to time.

Terms of Reference of Corporate Social Responsibility Committee:

1. To formulate and recommend to the Board, the CSR Policy and amendments thereto.
2. To identify CSR activities to be undertake in terms of Provisions of the Act and in the CSR policy.
3. To recommend the annual budgeted expenditure to be incurred on CSR activities by the Company.
4. To recommend the location at which the CSR expenditure to be made.
5. To regularly monitor and implement the CSR policy.
6. Any other item as may be decided by the Board from time to time.

.....

NATIONAL PLASTIC TECHNOLOGIES LTD

TERMS OF REFERENCE OF VARIOUS COMMITTEES:

Terms of Reference of Audit Committee:

1. Recommendations for appointment, remuneration and terms of appointment of auditors;
2. Review and monitor auditor's independence and performance and effectiveness' of the audit process;
3. Examination of the financial statement and auditor's report;
4. Approval or modification of related party transactions;
5. Scrutiny of inter corporate loans and investments;
6. Valuation of assets, if any;
7. Evaluation of internal financial controls and risk management systems;
8. Monitoring of end use of funds of the public offers;
9. Vigil mechanism;
10. Discuss issues with internal and statutory auditors, etc
11. Any other item as may be decided by the Board from time to time.

Terms of Reference of Nomination & Remuneration Committee:

1. Evaluating the performance of the Directors, Key Managerial Persons and Senior Management and report to the Board.
2. Providing guidance to the Board for laying down terms and conditions in relation to appointment and removal of Directors, Key Managerial Personnel and Senior Management Personnel.
3. Recommending to the Board on remuneration payable to Directors, Key Managerial Personnel and Senior Management.
4. Retaining, motivating and promoting talent among employees and assist in creating talent pool within the organization.
5. Develop succession plan for the Board and Management.
6. To make recommendations to the Board with respect to incentive compensation plans for Executive Directors and remuneration of Non-Executive Directors.
7. To recommend to the Board for appointment and removal of Directors, Key Management Personnel and Senior Management of the Company.
8. To identify persons who are qualified to become Directors, Key Managerial Personnel and Senior Management.
9. To formulate criteria for determining qualification, positive attributes and independence of a Director.
10. Any other item as may be decided by the Board from time to time.

Terms of Reference of Stake Holders Relationship Committee:

1. To looks into redressal of Shareholders/Investors complaints like transfer of shares, non-receipt of Annual Reports, non-receipt of declared dividends, etc.
2. To ratify share transfers/transmission/name deletion cases.
3. Consolidated statement of transfer of shares/transmission/deletion etc duly approved by Company Secretary/MD from time to time.
4. Certificate issued by Practicing Company Secretary in connection with secretarial audit/ physical share transfer audit and Corporate Governance Report annually.

5. Details of Shareholder complaints received, redressed, pending, etc during a particular quarter.
6. Any other item as may be decided by the Board from time to time.

Terms of Reference of Corporate Social Responsibility Committee:

1. To formulate and recommend to the Board, the CSR Policy and amendments thereto.
2. To identify CSR activities to be undertake in terms of Provisions of the Act and in the CSR policy.
3. To recommend the annual budgeted expenditure to be incurred on CSR activities by the Company.
4. To recommend the location at which the CSR expenditure to be made.
5. To regularly monitor and implement the CSR policy.
6. Any other item as may be decided by the Board from time to time.

.....

NATIONAL PLASTIC TECHNOLOGIES LTD

TERMS OF REFERENCE OF VARIOUS COMMITTEES:

Terms of Reference of Audit Committee:

1. Recommendations for appointment, remuneration and terms of appointment of auditors;
2. Review and monitor auditor's independence and performance and effectiveness' of the audit process;
3. Examination of the financial statement and auditor's report;
4. Approval or modification of related party transactions;
5. Scrutiny of inter corporate loans and investments;
6. Valuation of assets, if any;
7. Evaluation of internal financial controls and risk management systems;
8. Monitoring of end use of funds of the public offers;
9. Vigil mechanism;
10. Discuss issues with internal and statutory auditors, etc
11. Any other item as may be decided by the Board from time to time.

Terms of Reference of Nomination & Remuneration Committee:

1. Evaluating the performance of the Directors, Key Managerial Persons and Senior Management and report to the Board.
2. Providing guidance to the Board for laying down terms and conditions in relation to appointment and removal of Directors, Key Managerial Personnel and Senior Management Personnel.
3. Recommending to the Board on remuneration payable to Directors, Key Managerial Personnel and Senior Management.
4. Retaining, motivating and promoting talent among employees and assist in creating talent pool within the organization.
5. Develop succession plan for the Board and Management.
6. To make recommendations to the Board with respect to incentive compensation plans for Executive Directors and remuneration of Non-Executive Directors.
7. To recommend to the Board for appointment and removal of Directors, Key Management Personnel and Senior Management of the Company.
8. To identify persons who are qualified to become Directors, Key Managerial Personnel and Senior Management.
9. To formulate criteria for determining qualification, positive attributes and independence of a Director.
10. Any other item as may be decided by the Board from time to time.

Terms of Reference of Stake Holders Relationship Committee:

1. To looks into redressal of Shareholders/Investors complaints like transfer of shares, non-receipt of Annual Reports, non-receipt of declared dividends, etc.
2. To ratify share transfers/transmission/name deletion cases.
3. Consolidated statement of transfer of shares/transmission/deletion etc duly approved by Company Secretary/MD from time to time.
4. Certificate issued by Practicing Company Secretary in connection with secretarial audit/ physical share transfer audit and Corporate Governance Report annually.

5. Details of Shareholder complaints received, redressed, pending, etc during a particular quarter.
6. Any other item as may be decided by the Board from time to time.

Terms of Reference of Corporate Social Responsibility Committee:

1. To formulate and recommend to the Board, the CSR Policy and amendments thereto.
2. To identify CSR activities to be undertake in terms of Provisions of the Act and in the CSR policy.
3. To recommend the annual budgeted expenditure to be incurred on CSR activities by the Company.
4. To recommend the location at which the CSR expenditure to be made.
5. To regularly monitor and implement the CSR policy.
6. Any other item as may be decided by the Board from time to time.

.....

NATIONAL PLASTIC TECHNOLOGIES LTD

TERMS OF REFERENCE OF VARIOUS COMMITTEES:

Terms of Reference of Audit Committee:

1. Recommendations for appointment, remuneration and terms of appointment of auditors;
2. Review and monitor auditor's independence and performance and effectiveness' of the audit process;
3. Examination of the financial statement and auditor's report;
4. Approval or modification of related party transactions;
5. Scrutiny of inter corporate loans and investments;
6. Valuation of assets, if any;
7. Evaluation of internal financial controls and risk management systems;
8. Monitoring of end use of funds of the public offers;
9. Vigil mechanism;
10. Discuss issues with internal and statutory auditors, etc
11. Any other item as may be decided by the Board from time to time.

Terms of Reference of Nomination & Remuneration Committee:

1. Evaluating the performance of the Directors, Key Managerial Persons and Senior Management and report to the Board.
2. Providing guidance to the Board for laying down terms and conditions in relation to appointment and removal of Directors, Key Managerial Personnel and Senior Management Personnel.
3. Recommending to the Board on remuneration payable to Directors, Key Managerial Personnel and Senior Management.
4. Retaining, motivating and promoting talent among employees and assist in creating talent pool within the organization.
5. Develop succession plan for the Board and Management.
6. To make recommendations to the Board with respect to incentive compensation plans for Executive Directors and remuneration of Non-Executive Directors.
7. To recommend to the Board for appointment and removal of Directors, Key Management Personnel and Senior Management of the Company.
8. To identify persons who are qualified to become Directors, Key Managerial Personnel and Senior Management.
9. To formulate criteria for determining qualification, positive attributes and independence of a Director.
10. Any other item as may be decided by the Board from time to time.

Terms of Reference of Stake Holders Relationship Committee:

1. To looks into redressal of Shareholders/Investors complaints like transfer of shares, non-receipt of Annual Reports, non-receipt of declared dividends, etc.
2. To ratify share transfers/transmission/name deletion cases.
3. Consolidated statement of transfer of shares/transmission/deletion etc duly approved by Company Secretary/MD from time to time.
4. Certificate issued by Practicing Company Secretary in connection with secretarial audit/ physical share transfer audit and Corporate Governance Report annually.

5. Details of Shareholder complaints received, redressed, pending, etc during a particular quarter.
6. Any other item as may be decided by the Board from time to time.

Terms of Reference of Corporate Social Responsibility Committee:

1. To formulate and recommend to the Board, the CSR Policy and amendments thereto.
2. To identify CSR activities to be undertake in terms of Provisions of the Act and in the CSR policy.
3. To recommend the annual budgeted expenditure to be incurred on CSR activities by the Company.
4. To recommend the location at which the CSR expenditure to be made.
5. To regularly monitor and implement the CSR policy.
6. Any other item as may be decided by the Board from time to time.

.....