

SAFETY POLICY

We, at **National Plastics Group** (NPG) in India, we are committed to maintaining the highest standards and Procedures of safety in all our operations. As a leading manufacturer of plastic injection-moulded components and assemblies, we recognize the importance of ensuring a safe and healthy working environment for our employees, contractors, and stakeholders. Our Safety policy is rooted in the principles of Safety Legal Requirements, Customer Specific Requirements and ISO 45001:2018 and focuses on proactive risk management, compliance with legal requirements, and fostering a culture of safety. Strive To Protect & Conserve Our Natural Environment For The Benefit Of Future Generations.

We pledge to identify, assess, and mitigate workplace hazards to prevent injuries, illnesses, Accidents and incidents. By engaging our workforce in open communication and providing necessary training and resources, we empower employees to uphold safety standards and participate actively in enhancing workplace safety dedicated to continuous improvement, regularly reviewing and updating our processes to align with evolving industry standards and legal regulations and Acts and Rules.

We hold ourselves accountable for complying with all applicable legal and other requirements related to occupational health and safety. Furthermore, we are committed to promoting overall well-being, ensuring that health and safety considerations are integral to our operational decisions. Together, we aim to create a sustainable and secure Safe working environment for all, ensuring excellence in safety and productivity.

Committed as We Are to Sustainable Development, We Believe In Building, Managing And Maintaining Fire and safety By Implementation Of Good Manufacturing Fire protection and Safety Practices, More Efficiently And Profitably, In Using Fewer Resources.

Continual Improvement In Safety Environmental Performance And Complying With Safety Environmental Legislations And Regulations Towards These Ends, We Pledge To Create Safety Awareness Among Our Employees, Customers, Suppliers And The Community At Large.

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SAFETY OBJECTIVES

To achieve our Safety Policy, we have framed our Objectives as follows:

- 1. Elimination of Accident, Incident and Near Miss to the Peoples
- 2. Elimination of Accident, Incident and Near Miss to the Employees and Workers
- 3. Adherence to Safety Standards, Legal Acts and Rules
- 4. Increase Employees Competency Levels through Safety Awareness Programs
- Improving Good Work Safe Conditions and compliance of Fire and Safety
- 6. Improving Good Work Safe Conditions and compliance of Health and Safety
- 7. Continual improvement on Safety ,work safety and Risk reduction
- 8. Ensuring Safety Legal Compliance and Safety regulations as per Acts and Rules

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Arihant Parakh Managing Director

Abril Paul

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